



Headteacher: Mrs Donna Mitchell

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## Person Specification – Teacher of Art/Technology

| Criteria       | Essential  | Desirable  |
|----------------|--|--|
| Qualifications | <ul style="list-style-type: none"><li>Qualified teacher Status, or working towards (A)</li><li>Ability to teach Art/Technology to KS4</li></ul>  | <ul style="list-style-type: none"><li>A good Honours Graduate with a record of continuing professional development. (A)</li></ul>  |
| Experience     | <ul style="list-style-type: none"><li>Evidence of successful experience/teaching practice as a classroom teacher of Art/Technology (A, R)</li><li>To be ICT literate, making appropriate use of IT as a teaching and management tool. (A)</li><li>To have knowledge of and confidence in the use of pupil performance data (A,I)</li><li>To have a good understanding of Art/Technology, both its teaching and assessment. (A, I, R)</li><li>Understanding of strategies to raise achievement across Key Stages (I, A, R)</li><li>To have a good knowledge of current educational issues and initiatives. (A, I, R)</li><li>Ability to make lessons active, lively and focussed on pupil needs (A, I, R)</li><li>To be able to work with other adults both inside and outside of the classroom (A, R)</li><li>To be able to set clear objectives and targets for pupils, developing teaching sequences that show an ability to meet pupils' academic needs (A, I)</li><li>To be able to use positive behaviour management systems to ensure pupils' behaviour is conducive to learning (A, I, R)</li></ul> | <ul style="list-style-type: none"><li>An interest in developing schemes of work, teaching sequences and relevant resources( A, I)</li><li>An understanding of current developments in Assessment for Learning and learning and thinking skills (A, I)</li><li>Willingness to participate in extra curriculum activities within Art/ Technology and the whole school. (A, I, R)</li></ul> |

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| Personal Qualities | <ul style="list-style-type: none"> <li>• To support and contribute to the school's Catholic ethos. (I)</li> <li>• To have excellent communication and interpersonal skills (I, R)</li> <li>• To be able to gain the confidence of colleagues and students (I, R)</li> <li>• To be self-reflective, with the ability and desire to improve own performance (I)</li> <li>• To be able to work effectively in a team (I, A, R)</li> <li>• To be an enthusiastic Art/ Technology teacher (I, A, R)</li> <li>• To have an excellent record of personal attendance, punctuality and health (A,I, R)</li> <li>• To have high personal standards - dress, conduct and presentation (I, R)</li> </ul> | <ul style="list-style-type: none"> <li>• Self-aware and self-reflective (A, I)</li> <li>• Dedication to improving standards (A, I)</li> </ul> |
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The post is subject to enhanced DBS clearance.

**Key:** **A = Application**      **R = References**      **I = Interview**