



Headteacher: Mrs Donna Mitchell

The Holy Family Catholic High School, Longhedge Lane,
Carlton, North Yorkshire, DN14 9NS

Telephone: 01405 860276
Email: enquiry@holyfamilycarlton.org **Website:** www.holyfamilycarlton.org

Person Specification – Teacher of Art/Technology

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Qualified teacher Status, or working towards (A) Ability to teach Art/Technology to KS4 	<ul style="list-style-type: none"> A good Honours Graduate with a record of continuing professional development. (A)
Experience	<ul style="list-style-type: none"> Evidence of successful experience/teaching practice as a classroom teacher of Art/ Technology (A, R) To be ICT literate, making appropriate use of IT as a teaching and management tool. (A) To have knowledge of and confidence in the use of pupil performance data (A,I) To have a good understanding of Art/ Technology, both its teaching and assessment. (A, I, R) Understanding of strategies to raise achievement across Key Stages (I, A, R) To have a good knowledge of current educational issues and initiatives. (A, I, R) Ability to make lessons active, lively and focussed on pupil needs (A, I, R) To be able to work with other adults both inside and outside of the classroom (A, R) To be able to set clear objectives and targets for pupils, developing teaching sequences that show an ability to meet pupils' academic needs (A, I) To be able to use positive behaviour management systems to ensure pupils' behaviour is conducive to learning (A, I, R) 	<ul style="list-style-type: none"> An interest in developing schemes of work, teaching sequences and relevant resources(A, I) An understanding of current developments in Assessment for Learning and learning and thinking skills (A, I) Willingness to participate in extra curriculum activities within Art/ Technology and the whole school. (A, I, R)



Personal Qualities	<ul style="list-style-type: none"> • To support and contribute to the school's Catholic ethos. (I) • To have excellent communication and interpersonal skills (I, R) • To be able to gain the confidence of colleagues and students (I, R) • To be self-reflective, with the ability and desire to improve own performance (I) • To be able to work effectively in a team (I, A, R) • To be an enthusiastic Art/ Technology teacher (I, A, R) • To have an excellent record of personal attendance, punctuality and health (A,I, R) • To have high personal standards - dress, conduct and presentation (I, R) 	<ul style="list-style-type: none"> • Self-aware and self-reflective (A, I) • Dedication to improving standards (A, I)
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The post is subject to enhanced DBS clearance.

Key: A = Application R = References I = Interview