

# **The Holy Family Catholic High School**



## **SMOKE FREE ENVIRONMENT POLICY**

# WHOLE SCHOOL SMOKE FREE ENVIRONMENT POLICY

\*When referring to **smoking** in this policy it is **inclusive of all electronic cigarettes** as well as all other forms of smoking.

## Statement

At the Holy Family Catholic High School we strive for excellence in all aspects of our community. Holy Family is committed to an effective approach to safeguarding the health and well being of all pupils, staff and employees at the school. We recognise a duty to provide safe and healthy working conditions. We recognise the significant evidence detailing the harmful effect on health of smoking including passive smoking. We pursue a positive smoke free approach that promotes good health, by prohibiting smoking in all areas of the school and strongly urging pupils and employees not to smoke in the grounds.

## Aims

The aim of this policy is to:

- Protect the health of pupils, staff and visitors to Holy Family school
- Inform pupils, staff and employees of their responsibilities in respect of this policy
- Support visitors in complying with the policy
- Comply with the law now and in future
- Promote a model of best practice, setting an example to pupils
- Promote the culture of a "Smoke –free Environment"

## General

- Holy Family wishes to lead by example and promote good public health
- The balance of the policy and practice is in favour of the non-smoker
- The school does not make separate provision for staff who smoke
- The school recognises that teachers are role models for pupils and as such influence pupil behaviour towards smoking.

## Scope

- The policy applies to all pupils, staff, employees and visitors to the Holy Family School building and grounds

## Regulations

- Smoking is prohibited in all areas of the school and grounds
- Smoking is prohibited in the school minibus
- Where staff transport pupils home or elsewhere, smoking in the vehicle is prohibited.
- Staff who smoke are prohibited from smoking in or near doorways, entrances and exits to the building

- Smoking is prohibited on all school related visits, trips and off site activities.
- When a member of staff smokes and is involved in a residential off site visit, he/she will not smoke in the presence of pupils.
- All job applicants will be made aware of the policy in the recruitment process and a requirement to comply will be part of the condition of service for new appointments.

### **Policy Management**

- The dangers of smoking are examined with pupils in PHSCE
- Pupils are encouraged not to smoke and informed that smoking is prohibited on the school premises.
- Pupils are informed that it is an offence to purchase cigarettes under the age of 18.
- Visitors not adhering to the policy will be asked to comply or to leave the premises/grounds.
- Any pupils found smoking, will be reprimanded and suitable sanctions will be imposed, their cigarettes will be confiscated and their parents/carers will be informed.
- The policy will form part of a new employee induction pack

### **Policy Monitoring and Review**

- The Headteacher and the Governors will be responsible for the promotion and maintenance of the "Smoke-free Environment Policy"
- The School Governors will review the policy every three years.

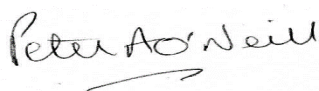
Policy Adopted: **May 2006**

Policy Reviewed: **December 09/12/15/ July 20**



Signed:

(Headteacher) Date: 16/07/20



Signed

(Chair of Governors) Date: 16/07/20

**Next Policy Review:** December 2023